



## Youth Program Instructor / Guide - 2024

### Key Info:

---

- Part-time: (Spring & Fall) = 2hrs - 14hrs/week
- PT & FT: (July & August) = minimum of 3 weeks commitment of the 8 weeks of summer camp programs.
- 90% field based and 10% working on lesson planning and completing a lesson overview forms.
- Paid Hourly - based on qualifications & experience
- Industry discounts & perks
- Reporting to the Program Coordinator.
- Personal and Professional development opportunities, including rider and instructor development.
- A wide range of industry discounts and perks.
- Wage Range: PMBIA Level 1 (\$18-\$22), Level 2 (\$22-\$25)

Being a Youth Program Instructor/Guide is all about sharing your passion and knowledge about mountain biking to a wide range of riding abilities and people, and becoming an integral part of the North Shore mountain bike community. You'll be responsible for planning and facilitating mountain biking lessons and activities in our Youth Camps/Programs and Youth Private Lessons. This opportunity to work in the iconic trails of the North Shore will provide ample experience to develop and craft your teaching skills.

### Responsibilities:

---

- Developing an in-depth and detailed understanding of lessons, rentals and guided rides we offer to be able to accurately advise customers and inform them of our services.
- Guide / instruct scheduled Youth Lessons and Programs and able to serve our industry leading level of professionalism and quality.
- Provide a positive environment for our youth programs catering to the ages of 6-16 years of all abilities throughout Mt. Fromme, LSCR and Mt. Seymour trail networks.
- Be responsible to lead by example, providing a safe and fun experience to all levels of riders as well as managing any mandatory paperwork required to fulfill your role.
- Ensuring the safety of all clients and maintaining our high level of risk management.
- Helping develop and share ideas for new / improved Endless Biking programs and services.
- Participating in all required Endless Biking employee training.

### Qualifications and Experiences:

---

- Valid PMBI L1: Professional Mountain Bike Instructor certification (If you don't have your PMBI but are planning to take it before the starting dates please apply).
- Valid OFA Level 1 (Wilderness First Aid is also an asset)
- Experience leading groups and keen to gain more experience as a guide.
- Can tailor teaching materials to different age groups and comfortable communicating with young kids (6yrs +).
- Mature demeanor and comfortable taking on responsibility.
- Great communication skills and is able to create conversations and say hello to both kids and their parents as well as discuss successes and improvements with them.
- Experience with bike mechanics to be able to fix basic trail-side bike issues.
- Passionate and an experienced rider who is comfortable riding the standard North Shore trails of varying abilities.
- Has knowledge of the North Shore trail networks, emergency exits, pick up/drop off zones (or willingness to put the miles in and quickly learn).
- Owns a current and well maintained mountain bike, equipped guides pack, and cell phone.
- A team player and recognizes the importance of taking initiative to drive improvements within your area of responsibility and the company as a whole.
- Competent with Google Suite (including Google sheets, docs, calendar) and Slack.

## About Endless Biking

---

Endless Biking has been setting the standard for tailored mountain bike experiences in BC since we were established in 2004. We believe that mountain biking is more than just exercise; for us, it's a way of life and part of our identity. Our team of passionate instructors, guides, mechanics, rental staff, and coordinators dedicate themselves to sharing their positive experiences of the sport and ensuring each customer leaves with a smile on their face.

By joining our team you join a pillar within the North Shore mountain bike community. Through the years we have developed strong partnerships with industry leading bike brands, bike shops, and mountain bike advocacy groups to build a vibrant mountain bike community.

Working for Endless Biking provides you with the opportunity to work within an organization that is leading the way in the mountain bike industry.

---

## How to apply!

Please email the following to [programs@endlessbiking.com](mailto:programs@endlessbiking.com)

- Cover Letter (please include your personal & professional goals)
  - Resume
  - Attached copy of valid:
    - PMBIA Certificate
    - First Aid Certificate
-